



Apple Valley Saves More Than \$50,000 Using PreventionLink

Fast Facts



Location:

- Apple Valley, California

Students Served:

- 14,250 (grades K-12)

Number of Employees:

- 1,800 employees
- 1 Director of Safety and Risk Management

Courses Delivered:

- Over 3,100 courses in 13 months

Annual Training Budget:

- Approximately \$130,000/year

Annual Savings with TargetSafety:

- Estimated \$50,000-100,000

"TargetSafety's PreventionLink has allowed us to provide vital safety training to our faculty and staff. We can also easily and efficiently distribute the District's Injury & Illness Prevention Plan (IIPP) and track compliance."

*– David Pinnecker
Director of Safety & Risk Management*

APPLE VALLEY UNIFIED SCHOOL DISTRICT serves 14,250 students in grades K-12 and employs 1,800 faculty and staff at its 18 schools. Like all school districts, Apple Valley has a limited budget, yet must provide required training to its employees and must work hard to keep incidents and insurance premiums to a minimum.

A New Method of Training

Prior to implementing PreventionLink, Apple Valley struggled to deliver the required instruction, such as sexual harassment training, to all its employees. The District needed more accountability regarding training and keeping claims and insurance premiums at a manageable level.

The new Director of Safety and Risk Management implemented an aggressive path to reduce incidents and risks in order to lower premiums. Apple Valley knew it needed to increase training in order to identify and decrease hazards, and it needed a way to provide the training in a time- and cost-efficient manner. PreventionLink provided both. Once the program received support from the District's administrators, employees began to more closely adhere to mandated training schedules. The automated recordkeeping functionality of PreventionLink helped keep the staff accountable for completing the curriculum.

Remarkable Results

In just over 13 months, Apple Valley employees have completed over 3,100 courses. At some schools where previously no users logged in to complete training, they

now have 100% utilization. Apple Valley has met its target numbers, provided upper management with excellent results, and received positive feedback from users of the PreventionLink program. In fact, school staffers have commented that this program makes them believe that management cares about them and their safety on the job.

Apple Valley also used PreventionLink to distribute the District's Injury & Illness Prevention Plan (IIPP) and track compliance. This document is required by California law and Apple Valley wanted to make sure its employees were aware of the Plan.

Apple Valley believes that it will see a reduction in claims and premiums as a direct result of implementing PreventionLink. Without TargetSafety, the sole employee in the risk management department could never have reached out to the more than 1,800 District employees. With PreventionLink, he has met his goals for this year. The School Board is pleased with the progress and, most importantly, the District is able to focus on keeping its faculty, staff, and students safe.

Looking Into the Future ...

Apple Valley plans to continue using TargetSafety's PreventionLink platform to provide training and education to its staff. In addition, the District may look into using the program to hold orientations for new hires and provide specialized training for Food Services, Transportation, and Maintenance & Operations to avoid workplace injuries. Apple Valley also sees potential in using PreventionLink for continued flu (H1N1) education and plans to participate in the EPN program to monitor the driving records of the District's school bus drivers.